

Do you know someone who works for Independence Matters?



Earn yourself
£100
with our Refer a
Friend scheme

If you are successfully referred for a post by one of our employees, **then you could EACH receive £100** in your monthly pay once you have been in post for 3 months (or 50 hours if on a zero hours contract).

Make sure you tell the Recruiting Manager who you have been referred by!

**Independence
Matters**

TERMS AND CONDITIONS

- To be eligible for the bonus payment, the person being referred must be new to the recruitment process.
- The referral must be declared at the commencement of the recruitment process.
- To qualify for the bonus payment the new employee ('friend') must have been successfully confirmed in post for 3 months (based on FTE) or have completed 50 rostered care hours (if on a zero hours contract).
- Hours spent completing Care Coaching/Training/Induction do not count towards the 50 hours.
- The bonus of £100 is subject to tax and NI deductions and is paid through the payroll.

Applications or CVs via email to
imrecruitment@independencematters.org.uk