

# Independence Matters

*'the life you choose...'*

## Support Worker Vacancies

### Personal Assistant Support – Great Yarmouth and surrounding villages

**Service type:** Learning disability support at home and in the community

**Hourly rate:** £9.69

**Contract type:** Full and part time roles available  
(Zero hours contracts also available)

Are you passionate about supporting people to live the life they choose and working in social care?

We have fantastic opportunities to join our Personal Assistant Support team as a support worker. Supporting customers to live independently in their own homes and in the community with our dedicated team, working on a rota that may include early and late shifts throughout the week and weekend.

This is a Care Quality Commission registered service providing flexible support, ranging from one hour per day to 24 hours a day, 7 days per week.

This role is subject to an enhanced with barred lists DBS check and suitable references.

It is essential that the holder of the role holds a full UK driving licence and a has full business insurance to use their vehicle for work.

## **What does a Support Worker do?**

We believe our support workers are our most important asset.

Working with customers to ensure they get the right support, designed to build their confidence and enable them to live successfully and happily.

You will provide an outstanding level of support to our customers, work flexibly and proactively in ensuring their independence, choices and dignity are at the centre of everything you do. Some of the support may include:

- Working with customers and their carers to understand what really matters to customers and their ambition for their lives.
- Community and social inclusion - supporting our customers to access and participate in their local community and social events to promote life skills and individuality.
- Personal care - assisting with personal hygiene and using the bathroom.
- Supporting our customers to live independently – money management, tenancy and paying bills, housework, organising appointments and cooking delicious healthy meals.
- Supporting our customers with positive behavioural support.
- Excellent communication skills/relationship building - supporting our customers to retain and develop independent living skills and promote positive relationships.
- Empathic listening, enables and empowers our customers and colleagues.
- Actively encouraging and empowering independence in choice.

## **Benefits and Recognition**

In return for your hard work and passion you will receive fair pay and have access to a wide range of rewards and benefits as one of our valued colleagues:

- 20 days annual leave plus recognised public holidays. Annual leave entitlement rises to 22 days after two years' service and 25 days after five years' service (pro rata for part time employees).
- Option to buy additional annual leave.

- Comprehensive induction and ongoing training and development. (Industry recognised qualifications)
- 24/7 access to a confidential and independent counselling and information service.
- Award and recognition scheme.
- Colleagues Advisory Board which acts as link between colleagues and the Independence Matters Board.
- Occupational Health and Musculoskeletal Injury Rehabilitation Service.
- Access to great discounts through Blue Light Card scheme.
- Occupational sick pay after one years' service.

## **About Independence Matters**

Our vision is to be the social care provider of choice. We recruit on values and train on skills, prioritising the success of our colleagues in everything we do.

We welcome applications from everyone, so come as you are and join us.

Visit our website at: [www.independencematters.org.uk](http://www.independencematters.org.uk)

## **How to apply**

To apply for this vacancy, send a CV and covering letter to [imrecruitment@independencematters.org.uk](mailto:imrecruitment@independencematters.org.uk)

Please include the name of the role and location you applying to.

To find out more about the role, contact Shelley Hills on 07976373949 or email [shelley.hills@independencematters.org.uk](mailto:shelley.hills@independencematters.org.uk)

[View a job description for this role here](#)

**Closing Date 10 December 2021**