



A social enterprise reinvesting in the people that matter

Team Manager Vacancies

King's Lynn Supported Living / Faro Lodge Respite

Pay grade: £22,183 - £23,541 per annum
Position: Full time
Location: King's Lynn

Do you consider yourself Management material?

We are looking for two passionate, flexible, highly motivated, proactive and committed Team Managers to join our team.

We provide Care Quality Commission registered support for people in supported living and within our respite lodge across King's Lynn.

Duties include:

- As a highly motivated, creative, and practical person, you will manage and lead a team of support staff and oversee the day to day running of the service.
- You will be supporting and responsible to the Registered Service Manager in this role.
- You will be expected to work on your own initiative, to ensure the schemes are well-led and meeting CQC standards whilst ensuring the needs and aspirations of people supported are being met and evidenced.
- We would expect you to have good communication skills, be able to manage a staff team, enjoy a challenge and be flexible.
- Post-holder will be required to work Monday to Friday, including some unsociable hours, with On Call and Standby duties during evenings and weekends, in accordance with the needs of the service.

If you are as passionate as we are about making a positive and lasting difference in people's lives, an individual who shares our values in putting people at the centre of everything you do and would be dedicated to delivering high-quality care, support and outcomes we would love to hear from you.

We respect diversity and welcome your application.

Benefits:

- Comprehensive training and personal development
- Employee well-being benefits
- 20 days annual leave plus 8 recognised public holidays

Essential Skills

- Evidence of coaching and mentoring others to achieve desired outcomes
- Good ICT skills and competency using Microsoft Office
- Evidence of ability to successfully communicate with a range of different audiences
- Demonstrate the ability to work on own initiative
- Full driving licence and access to a car
- Flexibility regarding working hours to participate in an out-of-hours on-call rota (weekends and/or evenings)

Desired Skills

- Understanding of Quality Assurance Frameworks for services
- Working knowledge of Adult and Mental Health Services frameworks
- Experience of being a leader
- Evidence of change management and resilience building

How to apply

For an application pack or to find out more, please contact either:

Amy Farrow – email amy.farrow@independencematters.org.uk or call 01553 679233 or 07907 064451.

Dawn Saylor – email dawn.saylor@independencematters.org.uk or call 07452 939964.

Closing date for applications: Friday 13th November 2020